

GOVERNMENT OF ANDHRA PRADESH
A B S T R A C T

PUBLIC SERVICES - SOCIAL WELFARE DEPARTMENT -
Smt Y.Sitamahalakshmi, the then Deputy Director (Social Welfare),
Nellore district (now under suspension) - Departmental Proceedings
under Rule 20 of A.P.C.S (C.C&A) Rules 1991 - Articles of charges -
Issued.

SOCIAL WELFARE (SER.II.2) DEPARTMENT

G.O.Rt.No. 77

DATED: 06-02-2013.

O R D E R:

It is proposed to hold an enquiry against Smt Y.Sita Mahalakshmi, the then Deputy Director (SW) Nellore district (now under suspension) in accordance with the procedure laid down in Rule 20 of the Andhra Pradesh Civil Services (CC & A) Rules, 1991.

2. The substance of the imputations of misconduct or misbehavior in respect of which the inquiry is proposed to be held are set out in the enclosed Statement of Articles of Charges (Annexure - I). A statement of imputations of misconduct or misbehavior in support of each Article of Charge is enclosed (Annexure-II). A list of documents by which, and a list of witnesses by whom, the articles of charges are proposed to be sustained are also enclosed (Annexure-III and IV).

3. Smt Y.Sitamahalakshmi, the then Deputy Director (Social Welfare), Nellore district (now under suspension) is directed to submit his written statement of defence, within 10 days from the date of receipt of this order.

4. Smt Y.Sitamahalakshmi, the then Deputy Director (Social Welfare), Nellore district (now under suspension) is informed that an inquiry will be held only in respect of those Articles of Charges as are not admitted. She should, therefore, specifically admit or deny each Article of Charge.

5. Smt Y.Sitamahalakshmi, the then Deputy Director (Social Welfare), Nellore district (now under suspension) is further informed that if she does not submit her written statement of defence on or before the date specified in para 3 above, or otherwise fails or refuses to comply with the provisions of rule 20 of Andhra Pradesh Civil Services (CC&A) Rules, 1991 or the order/directions issued in pursuance of the said rules, the Inquiring Authority may hold the inquiry against her ex parte.

6. Attention of Smt Y.Sita Mahalakshmi, the then Deputy Director (SW) Nellore district (now under suspension) is invited to Rule 24 of the A.P. Civil Services (Conduct) Rules, 1964, under which no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further her interests in respect of matters pertaining to her service under the Government. If any representation is received on her behalf from another person in respect of any matter dealt with in these proceedings it will be presumed that Smt Y.Sita Mahalakshmi, is aware of such a representation and that it has been made at her

instance and action will be taken against her for violation of Rule-24 of APCS (Conduct) Rules, 1964.

7. The receipt of the order be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**J.RAYMOND PETER
PRINCIPAL SECRETARY TO GOVERNMENT**

To

Smt Y.Sitamahalakshmi, the then Deputy Director (Social Welfare), Nellore district (now under suspension) (Through Commissioner of Social Welfare, A.P., Hyderabad)

Copy to:

The Commissioner of Social Welfare, A.P., Hyderabad.
(With a request to serve the articles of charges on the Charged Officer

and return the served copy to Government for record).

SF/SC

// FORWARDED:: BY ORDER //

SECTION OFFICER

ANNEXURE – I

STATEMENT OF ARTICLES OF CHARGES FRAMED AGAINST SMT Y.SITAMAHALAKSHMI, THE THEN DEPUTY DIRECTOR (SOCIAL WELFARE), NELLORE DISTRICT (NOW UNDER SUSPENSION)

Article of Charge No. I :

That Smt. Y.Sita Mahalakshmi, while working as Deputy Director (SW) Nellore district has totally failed to supervise the disbursement of scholarships amount to APJ Abdul Kalam Jr.College, Udayagiri and Sadana Jr.College, Varikuntapadu in Nellore district, which paved way for double drawal and misappropriation of scholarships amounts by the said colleges and lead to agitation by students. She did not visit the above said colleges during her tenure and left the problem to her subordinates and gave scope to aggravate the situation. (23) SC students did not receive scholarships due to her slack supervision.

The ASWO, Udayagiri, failed to confirm the number of SC students studying in the College and recommended scholarships for all the students. Out of the 53 students eligible for Scholarships, 22 students were sanctioned scholarships during 2009-2010. The remaining 31 students could have been sanctioned scholarships subject to verification of their appearing for 2nd year intermediate examination from APJ Abdul Kalam Jr.College, but the Dy. Director (SW) failed to take timely action with malafide intention. The Dy. Director(SW) Nellore demanded bribe for an amount of Rs.30,000/- which was admitted by the DSWO, which proves that the Dy. Director (SW) who is the sanctioning authority for Scholarships of SC students, has behaved irresponsibly which is unbecoming of a Government servant.

That Smt Y.Mahalakshmi, by her above mentioned acts has exhibited lack of integrity, devotion to duty and conduct unbecoming of a public servant and thereby contravened Rule 3(1), (2) & (5) of APCS (Conduct) Rules, 1964.

Article of Charge No.2:

That Smt Y.Sita Mahalakshmi, Deputy Director (SW) Nellore did not inspect the hostels properly during 2007-08, 2008-09. She got the inspection reports written by the HWOs and ASWOs and submitted the same to the higher ups, which shows her indifferent attitude towards discharging of official duties, as it is evident from the records of SW Hostels visited by Joint Director (Vigilance) O/o the Commissioner of Social Welfare, during his visit to the Hostels as shown in the Report.

Thus as per job chart of Deputy Director (SW) Smt. Y.Sita Mahalakshmi, Deputy Director (SW) Nellore district has violated her duties and responsibilities prescribed in G.O.Ms.No. 84, SW(Bud) Dept., dt. 18.9.2000.

Article of Charge No.3:

The District Collector, has sanctioned an amount of Rs.50.00 lakhs from the Zilla Parishad funds as seen from the note file bearing No.B1/452-1/2010. Out of which an amount of Rs.31,86,000/- was released to the ASWOs, Atmakur, Nellore, Kovur, Udagagiri, Indukurpet, Gudur, Sullurpet, Podalakur, Venkatagiri. The amounts were not released for the repair of the hostels where genuine works was done. But the money was paid to certain ASWOs who have not taken up any repairs to the hostels. No work was taken up at SWGH, Kaluvai, though an amount of Rs.2.00 lakhs was released for the purpose.

Thus Smt Y.Sita Mahalakshmi, Deputy Director (SW) Nellore has misled the District Collector, Nellore by not following the guidelines issued by the Government in the matter. No work estimates, vouchers were obtained by the Deputy Director (SW) for the amounts released, which shows that she is hand in glove with the ASWOs and paved way for misappropriation of amounts released for repair of hostels. She had not reviewed the repair works for which she has sanctioned.

Thus Smt. Y.Sita Mahalakshmi, by her above mentioned acts has exhibited lack of integrity, devotion to duty and conduct unbecoming of a public servant and thereby contravened Rule 3(1), (2) & (5) of APCS (Conduct) Rules, 1964.

Article of Charge No.4:

That Smt Y.Sita Mahalakshmi, while working As Deputy Director (SW) Nellore has failed to conduct post audit for (3) years and failed to verify Format I to IV in many hostels and the DTO and STO, have also accepted the bills without the formats which is against to G.O.Ms.No. 126, SW(Q2) Dept., dt. 3.9.1997. No action was initiated by the Deputy Director (SW) against the concerned ASWO/ HWO, for the said lapse, which proves her incapacity and inefficiency in performing her official duties. She has also not supervised the bills which is her legitimate duty.

Article of Charge No.5:

That Smt Y.Sita Mahalakshmi, Deputy Director (SW) has kept the HWO of Veeragallu to the SWBH, Chennur, with a malafied intention. Veeragallu which is 35 km away from the Chennuru, whereas there are other SW hostels nearer to Chennur.

Article of Charge No.6:

That Smt. Y.Sita Mahalakshmi, Deputy Director (SW) has misused the name of the Commissioner of Social Welfare, A.P. Hyderabad in file for getting approval of the District Collector, for deputation of Sri P.Praha Raju, HWO, from Alluru to Nellore as per her own wishes with bad intention.

That Smt Y.Mahalakshmi, by her above mentioned acts has exhibited lack of integrity, devotion to duty and conduct unbecoming of a public servant and thereby contravened Rule 3(1), (2) & (5) of APCS (Conduct) Rules, 1964.

Article of Charge No.7:

That Smt Y.Sita Mahalakshmi, Deputy Director (SW) has taken Sri B. Venkataiah, from Education Department on deputation as HWO, Chejarla and again deputed him to SWBH, M.K.Puram. Though there were number of allegation of misbehaviour against the individual, the Deputy Director (SW) has not called for the explanation but deputed him to number of hostels as per his desire without any justification. This proves that the Deputy Director (SW) is in hand in glove with the HWO, in committing irregularities in maintenance of hostels.

Article of Charge No.8:

Sri Ramalingaiah, HWO, SWBH, Guduru who was trapped by the ACB was reinstated to duty without consulting the ACB officials and Government which is irregular. Though the District Collector, Nellore approved the reinstatement orders with instruction to inform the DSP, ACB, Nellore no action was taken and the individual was reinstated into duty which is highly irregular. The Deputy Director (SW) has misled the District Collector, with a corrupt motive and distracted procedure in the case of reinstatement of Sri Ramalingaiah, HWO.

Thus Smt Y.Mahalakshmi, by her above mentioned acts has exhibited lack of integrity, devotion to duty and conduct unbecoming of a public servant and thereby contravened Rule 3(1), (2) & (5) of APCS (Conduct) Rules, 1964.

Article of Charge No.9:

That Smt Y.Sitamahalshmi, Deputy Director (SW) Nellore failed to conduct physical verification of the materials supplied to the hostels. The permanent stock register of the Deputy Directors/ASWO/ HWOs offices were never verified. She failed to sign in any permanent stock register which shows her slack supervision in inspection of hostels and verification of stocks and materials. It shows that she is hand in glove with the ASWO/ HWOs and responsible for malfunctioning of hostels.

Thus as per job chart of Deputy Director (SW) Smt. Y.Sita Mahalakshmi, Deputy Director (SW) Nellore district has violated her duties and responsibilities prescribed in G.O.Ms.No. 84, SW(Bud) Dept., dt. 18.9.2000.

Article of Charge No.10:

That Smt. Y.Sita Mahalakshmi, Deputy Director (SW) Nellore district has failed to conduct surprise inspections of SW hostels and verify attendance to weed out the bogus boarders. During random inspection of (9) hostels by the Joint Director (Vigilance) it was noticed that there were number of bogus boarders in the hostels.

(p.t.o)

Thus she failed to inspect the hostels and also to initiate action on the HWOs for maintaining bogus attendance.

Thus as per job chart of Deputy Director (SW) Smt. Y.Sita Mahalakshmi, Deputy Director (SW) Nellore district has violated her duties and responsibilities prescribed in G.O.Ms.No. 84, SW (Bud) Dept., dt. 18.9.2000.

Article of Charge No.11:

That Smt Y. Sita Mahalakshmi, Deputy Director (SW) Nellore, appointed 222 workers on outsourcing basis. During the physical verification it was noticed that the outsourcing worker are working in the hostels where there are already regular workers. The regular workers were deputed to District Collector/ JCAs/ AJCs/ DDs offices. As per the procedure the outsourcing employees have to work in the existing vacancies only. There are (206) Class-IV vacancies in the hostels, but (220) outsourcing persons are working on records. Outsourcing employees were appointed irregularly by the Deputy Director (SW) without following procedure which led to misappropriation of Government funds.

Article of Charge NO.12:

That Smt. Y.Sita Mahalakshmi, Deputy Director (SW) has issued postings/ transfers and deputation orders as per her own fancies/ wishes. Sri Kiran Kumar, was posted on compassionate grounds as Jr.Asst. cum Typist at O/o the ASWO, Nellore in her proceedings dt. 1.2.2011 and changed his postings to O/o Deputy Director (SW) Nellore and again deputed to work at O/o the ASWO, Nellore without any logic or administrative reasons.

Article of Charge No.13:

That Smt Y.Sita Mahalakshmi, Deputy Director (SW) Nellore, failed to take action for payment of funeral charges of Munishekar, boarder, SWBH, Venkatachalam, who died on 13.4.2011 by falling into a ditch near the Hostel. Nobody from the hostel observed about the death. Local persons noticed the incident and informed the police. Neither the hostel HWO/ASWO/DSWO nor the Dy.Director (SW) bothered to take necessary steps. The Dy.Director (SW) tried to hush up the matter without bringing the incident to the notice of the District Collector, Nellore. The death of the boarder was informed to the Police by the local people. This incident reveals the inhuman, indifferent attitude of the Dy.Director (SW) towards boarders of SW hostels.

Thus, Smt. Y.Sita Mahalakshmi, while working as Deputy Director(SW) Nellore district by her above mentioned acts has exhibited lack of integrity devotion to duty and conduct un-becoming of a Government servant and thereby violated Rule 3(1),(2) & (5) of APSCS (Conduct) Rules, 1964.

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Basis: Detailed enquiry report dt. 19.1.2012 of the Joint Director (Vigilance) O/o the Commissioner of Social Welfare, A.P. Hyderabad.

**J.RAYMOND PETER
PRINCIPAL SECRETARY TO GOVERNMENT**

// FORWARDED:: BY ORDER //

SECTION OFFICER

ANNEXURE-II

STATEMENT OF IMPUTATIONS OF MISCONDUCT AND IRREGULARITIES IN SUPPORT OF EACH ARTICLE OF CHARGES FRAMED AGAINST SMT Y.SITA MAHALAKSHMI. THE THEN DEPUTY DIRECTOR(SW) NELLORE DIST.,(NOW UNDER SUSPENSION).

Smt Y.Sita Mahalakshmi, is native of Krishna District. She joined Govt. service on 1.1.1998 as District Social Welfare Officer, in Social Welfare Department and worked as DSWO upto 30.3.2001. Further she was promoted as Dy.Director(SW) and joined duty on 31.3.2001. Her date of birth is 15.6.1968. Her date of attaining superannuation is 30.6.2026. She is referred herein after to as Government Service (GS).

Basing on the allegation petition filed by Sri B.Ravindra and others of Nellore District against Smt Y.Sita Mahalakshmi, Deputy Director(SW) Nellore Dist., the Jt Director(vigilance) O/o CSW has conducted detailed enquiry on maintenance of SW Hostels and sanction of Scholarships to APJ Abdul Kalam Jr College, Udayagiri and Sadana Jr College, Varikuntapadu, Nellore Dist., and submitted his report.

The following are the grave irregularities noticed against the Smt Y.Sita Mahalakshmi, Dy Director(SW) Nellore District.

That Smt Y.Sita Mahalakshmi, while working as Deputy Director(SW) Nellore District. has totally failed to supervise the disbursement of scholarships amount to APJ Abdul Kalam Jr College, Udayagiri and Sadana Jr College, Varikuntapadu, Nellore Dist., which paved way for double drawal and misappropriation of scholarships amounts by the said colleges and lead to agitation by students. She did not visit the above said Colleges during her tenure and left the problem to her subordinates and gave scope to aggravate the situation. (23) SC students did not receive scholarships due to her slack supervision.

The ASWO, Udayagiri failed to confirm the number of SC students in the college and recommended scholarships for all the students. Out of the 53 students eligible for scholarships, 22 students were sanctioned scholarship during 2009-2010. The remaining 31 students could have been sanctioned scholarships subject to verification of their appearing for 2nd year intermediate examination from APJ Abdul Kalam Jr College, but the Dy.Director(SW) failed to take timely action with malafide intention. The Dy. Director(SW) Nellore, demanded bribe for an amount of Rs 30,000/- which was admitted by the DSWO, which proves that the Dy Director(SW) who is the sanctioning authority for scholarships of SC students, has behaved irresponsibly which is unbecoming of a Govt. servant.

That Smt Y.Sita Mahalakshmi, Dy Director(SW) Nellore District did not inspect the hostels properly during 2007-2008, 2008-2009. She got the inspection reports written by the HWOs and ASWOs and submitted the same to the higher ups, which shows her indifferent attitude towards discharging of official duties, as it is evident from the records of SW Hostels visited by Jt Director(Vigilance) O/o the Commissioner of Social Welfare, during his visit to the Hostels as shown in the report.

The Dist. Collector, has sanctioned an amount of Rs 50.00 lakhs from the Zilla Parishad funds as seen from the note file bearing No B1/452-1/2010. Out of which an amount of Rs 31,86,000/- was released to the ASWOs, Atmakur, Nellore, Kovur, Udayagiri, Indukurpet, Gudur, Sullurpet, Podalakur, Venkatagiri. The amounts were not released for the repair of the hostels where genuine works were done. But the money paid to certain ASWOs who have not taken up any repairs to the hostels. No work was taken up at SWGH, Kaluvai, though an amount of Rs. 2.00 lakhs was released for the purpose. No works have been done in SC Boys Hostel-I, III and VI, Nellore, even though Rs 2,10,000 Rs 65,000/- and Rs. 85,000/- was sanctioned respectively.

Thus Smt Y.Sita Mahalakshmi, Dy Director(SW) Nellore District. has misled the District Collector, Nellore by not following the guidelines issued by the Govt., in the matter. No work estimates, vouchers were obtained by the Dy Director(SW) for the amounts released, which shows that she is hand in glove with the ASWOs and paved way for misappropriation of amounts released for repair of hostels. She had not reviewed the repair works for which she has sanctioned.

That Smt Y.Sita Mahalakshmi, while working as Dy Director(SW) Nellore District. has failed to conduct post audit for (3) years and failed to verify Format I to IV in many hostels and the DTO and STO, also accepted the bills without the formats which is against to Go MS No. 126, SW(Q2)Dept., dated 3.9.1997. No action was initiated by the Dy Director(SW) against the concerned ASWO/HWO, for the said lapse, which proves her incapacity and in efficiency in performing her official duties. She has also not supervised the bills which is her legitimate duty.

That, Smt Y.Sita Mahalakshmi, Dy Director(SW) , has kept the HWO of Veeragallu to the SWBH, with a malafied intention. Veeragallu, which is 35 Km away from the Chennuru, whereas there are other SW hostels nearer to Chennuru.

That Smt Y.Sita Mahalakshmi, Dy Director(SW) has misused the name of the CSW, AP, Hyd., in file for getting approval of the District Collector, for deputation of Sri P. Praha Raju, HWO, from Alluru to Nellore as per her own wishes with bad intention.

That Smt Y.Sita Mahalakshmi, Dy Director(SW), has taken Sri B. Venkataiah, from Education Dept., on deputation as HWO, Chejarla and again deputed him to SWBH, M.K.puram. Though there were number of allegation of misbehavior against the individual, the Dy Director(SW) has not called for the explanation but deputed him to number of hostels as per his desire without any justification. This proves that the Dy Director(SW) is in hand in glove with the HWO,, in committing irregularities in maintenance of hostels.

Sri Ramalingaiah, HWO, SWBH, Guduru, who was trapped by the ACB was reinstated to duty without consulting the ACB officials and Government which is irregular. Though the District Collector, Nellore, approved the reinstatement orders with instruction to inform

the DSP, ACB, Nellore no action was taken and the individual was reinstated into duty which is highly irregular. The Dy.Director (SW) has misled the District Collector, with a corrupt motive and distracted procedure in the case of reinstatement of Sri Ramalingaiah, HWO.

Smt Y.Sita Mahalakshmi, Dy Director(SW) Nellore District. failed to conduct physical verification of the materials supplied to the hostels. The permanent stock register of the Dy.Director's ASWO/HWOs offices were never verified. She failed to sign in any permanent stock register which shows her slack supervision in inspection of hostels and verification of stocks and materials. It shows that she is hand in glove with the ASWO/HWOs and hushed up the irregularities.

Smt Y.Sita Mahalakshmi, Dy Director(SW) Nellore District has failed to conduct surprise inspections of SW hostels and verify attendance to weed out the bogus boarders. During the random inspection of (9) hostels by the Jt Director(Vigilance) it was noticed that there were number of bogus boarders in the hostels. The details are shown in the following table.

Sl. No.	Name of the Hostel	No. on Roll	Present	Absent
1	SW Boys Hostel-I, Nellore	28	11	17
2	SW Boys Hostel-III, Nellore	55	29	26
3	SW Boys Hostel-V, Nellore	46	35	11
4	SW Boys Hostel-VI, Nellore	50	20	30
5	SW Boys Hostel, VEnkatachalam	32	16	16
6	SW Girls Hostel, Podalakur	117	65	32
7	SW Boys Hostel, Podalakur	120	49	80
8	SW Boys Hostel, Kaluvai	170	42	128
9	SW Girls Hostel, Kaluvai	132	66	66

Thus she failed to inspect the hostels and also to initiate action on the HWOs for bogus attendance.

Smt Y.Sita Mahalakshmi, Dy Director(SW) Nellore District, appointed 222 workers on outsourcing basis. During the physical verification it was noticed that the outsourcing worker are working in the hostels where there are already regular workers. The regular workers were deputed to District Collector/JCs/DDs offices. As per the procedure the outsourcing employees have to work in the existing vacancies only. There are (206) Class-IV vacancies in the hostels, but (220) outsourcing persons are working on records. Outsourcing employees were appointed irregularly by the Dy Director(SW) without following procedure which led to misappropriation of Govt. funds.

Smt Y.Sita Mahalakshmi, Dy Director(SW) has issued postings/transfers and deputation orders as per her own fancies/wishes. Sri kiram Kumar, was posted on compassionate grounds as Jr. Asst., cum Typist at O/o the ASWO, Nellore in her Progs. dt 1.2.2011 and changed his postings to O/o Dy Director(SW) Nellore and again deputed to work at O/o the ASWO Nellore., without any logic or administrative reasons.

(p.t.o)

Smt Y.Sita Mahalakshmi, Dy Director(SW) Nellore, failed to take action for payment of funeral charges of Munishekhar, boarder, SWBH, Venkatachalam who died on 13.4.2011 by falling into a ditch near the hostel. Nobody from the hostel observed about the death. Local persons noticed the incident and informed the police. Neither the hostel HWO/ASWO/DSWO nor the Dy Director(SW) bothered to take necessary steps. The Dy Director(SW) tried to hush up the matter without bringing the incident to the notice of the District Collector, Nellore. The death of the boarder was informed to the police by the local people. This incident reveals the inhuman, indifferent attitude of the Dy. Director(SW) towards boarders of SW hostels.

The GS failed to review the work of the HWO, ASWO & DSWO and exhibited lack of integrity and devotion to duty which is unbecoming of a Govt., servant and thereby violated the APSCS(CC& A) rules, 1991.

The GS failed to follow the procedure laid down in the GO Ms No 90 SW dt 30.1992 and failed to supervise the disbursement of scholarship and to APJ Abdul Kalam Jr College, Sadana Vocational Jr College, Udayagiri, in Nellore Dist.,.

The GS failed to inspect the SW Hostels, verify the stocks and materials curtail bogus attendance by making surprise visits.

Thus as per job chart of Dy Director(SW) Smt Smt Y.Sita Mahalakshmi, Dy Director(SW) Nellore District. has violated her duties and responsibilities prescribed in GO Ms No. 84 SW(Bud) Dept dt 18.9.2000.

Thus Smt Y.Sita Mahalakshmi, Dy Director by above mentioned acts has exhibited lack of integrity, devotion to duty, conduct unbecoming of a government servant and contravened rule 3(1) (2) and 9(7) of AP Civil Services(Conduct) Rules 1964.

**J.RAYMOND PETER
PRINCIPAL SECRETARY TO GOVERNMENT**

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SECTION OFFICER

ANNEXURE-III

LIST OF DOCUMENTS IN SUPPORT OF EACH ARTICLE OF CHARGES
FRAMED AGAINST SMT Y.SITA MAHALAKSHMI, THE THEN DEPUTY
DIRECTOR(SW), NELLORE DISTRICT (NOW UNDER SUSPENSION).

List of documents:

1. Detailed enquiry report dt. 19.1.2012 of the Jt.Director (Vigilance)
O/o the Commissioner of Social Welfare, A.P. Hyderabad.

**J.RAYMOND PETER
PRINCIPAL SECRETARY TO GOVERNMENT**

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ANNEXURE-IV

LIST OF WITNESSES IN SUPPORT OF EACH ARTICLE OF CHARGES
FRAMED AGAINST SMT Y.SITA MAHALAKSHMI, THE THEN DEPUTY
DIRECTOR(SW), NELLORE DISTRICT (NOW UNDER SUSPENSION).

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List of witnesses:

- NIL -

**J.RAYMOND PETER
PRINCIPAL SECRETARY TO GOVERNMENT**

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